



Voting results Annual General Meeting of Shareholders of X5 Retail Group N.V. 30 June 2023

Agenda item 3A: 2022 Remuneration Report

Overview (advisory) votes		
For	59,699,985	88.00%
Against	8,141,669	12.00%
Abstained	47,043	
Total	67,888,697	

Agenda item 3C: Proposal to adopt the 2022 Financial Statements without independent auditor's report

Overview votes		
For	58,866,835	87.69%
Against	8,267,363	12.31%
Abstained	754,498	
Total	67,888,697	

Agenda item 3E: Dividend policy and allocation of profits over the financial year 2022 to the retained earnings

Overview votes		
For	67,851,101	100%
Against	0	0%
Abstained	37596	
Total	67,888,697	

Agenda item 4A: Proposal for discharge from liability of the members of the Management Board

Overview votes		
For	67,653,849	99.81%
Against	131,198	0.19%
Abstained	103,649	
Total	67,888,697	

Agenda item 4B: Proposal for discharge from liability of the members of the Supervisory Board

Overview votes		
For	66,806,443	99.63%
Against	249,488	0.37%
Abstained	832,765	
Total	67,888,697	

Agenda item 5A: Composition of the Management Board: Re-appointment of Igor Shekhterman as member of the Management Board

Overview votes		
For	67,850,885	99.9997%
Against	215	0.0003%
Abstained	37596	
Total	67,888,697	



Agenda item 5B: Composition of the Management Board: Re-appointment of Frank Lhoest as member of the Management Board

Overview votes		
For	67,850,885	99.9997%
Against	215	0.0003%
Abstained	37596	
Total	67,888,697	

Agenda item 5C: Composition of the Management Board: Re-appointment of Quinten Peer as member of the Management Board

Overview votes		
For	67,850,885	99.9997%
Against	215	0.0003%
Abstained	37596	
Total	67,888,697	

Agenda item 6: Composition of the Supervisory Board: re-appointment of Peter Demchenkov as member of the Supervisory Board

Overview votes		
For	59,141,843	87.20%
Against	8,681,757	12.80%
Abstained	65,096	
Total	67,888,697	

Agenda item 7A: Remuneration of the Supervisory Board: Annual award of Phantom Stock Units to members of the Supervisory Board

Overview votes		
For	66,350,395	97.79%
Against	1,500,706	2.21%
Abstained	37,596	
Total	67,888,697	

Agenda item 7B: Remuneration of the Supervisory Board: Accelerated vesting of Phantom Stock Units to Fedor Ovchinikov.

Overview votes		
For	60,741,398	89.52%
Against	7,109,702	10.48%
Abstained	37,596	
Total	67,888,697	

Agenda item 8: Appointment of the external auditor for the financial year 2023 and delegation of authority to the Supervisory Board

Overview votes		
For	67,849,659	99.998%
Against	1,441	0.002%
Abstained	37,596	
Total	67,888,697	